

## MILPERSMAN 1306-1004

### GUARANTEED ASSIGNMENT RETENTION DETAILING (GUARD 2000) PROGRAM FOR NUCLEAR-TRAINED PERSONNEL

Responsible Office	NAVPERSCOM (PERS-403)	Phone:	DSN	882-4696
			COM	(901) 874-4696
			FAX	882-2638

References	OPNAVINST 1160.6A
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1. **Policy.** The Nuclear Guaranteed Assignment Retention Detailing (GUARD 2000) Program was established to provide a program for the guaranteed assignment, as a retention incentive, of top quality nuclear-trained enlisted personnel who are currently qualified for assignment to operational reactor plant duty.

a. The Nuclear GUARD 2000 Program provides for two GUARD assignments, one of which must be used at first reenlistment or at the completion of a Selective Training and Reenlistment (STAR) Program enlistment, provided the terms in MILPERSMAN 1306-1000 are met.

b. The second GUARD assignment may be used at the member's discretion any time prior to commencement of the 17<sup>th</sup> year of service within the provisions of this article. Additionally, the GUARD 2000 Program is designed to insure direct contact between nuclear-trained personnel approaching their expiration of active obligated service (EAOS) date, and their detailers at Navy Personnel Command (NAVPERSCOM), in order to retain these personnel through guaranteed assignment detailing.

2. **Scope of the Nuclear Guard 2000 Program.** This program is applicable only to personnel in the Electronics Technician (ET), Electrician's Mate (EM), and Machinist's Mate (MM) ratings, who are coded with Navy Enlisted Classification (NEC) codes 3353-3356, 3359, 3363-3366, 3383-3386, 3389, and 3393-3396. This program is designed to offer nuclear-trained enlisted personnel a choice of guaranteed duty assignments.

3. **Eligibility Requirements.** Active duty nuclear-trained enlisted personnel meeting the following eligibility requirements may apply for assignment under the provisions of the Nuclear GUARD 2000 Program:

a. May not be under orders for permanent change of station (PCS) transfer at time of application.

b. Be within 6 months of EAOS as extended. Personnel may reenlist prior to any signed extension agreement of 24 months or less becoming operative; however, in so doing, the member must agree to reenlist for a period equal to the unexecuted extension plus 4 years, up to a maximum total of 6 years.

c. Be eligible for duty requested per sea/shore rotation pattern established by current directives.

d. Be willing to reenlist for 4 or more years.

e. Have a consistent record of satisfactory performance or a demonstrated trend toward improved performance.

f. Be recommended for reenlistment by the commanding officer (CO).

#### 4. Assignment Guarantees Available for Nuclear Operators

a. The Nuclear GUARD 2000 Program is a program of guaranteed duty assignments to either a type ship or homeport for sea duty, or for shore duty at a specific geographical location requested by the member.

b. If member elects to reenlist for at least 4 years, the following assignment guarantee options are available for nuclear-trained personnel.

(1) If member is currently serving in an operational nuclear billet at sea and is within 12 months of completing the prescribed sea tour (PST) and has at least 24 months at the present command, he may request one of the following:

(a) A waiver of up to 1 year of the PST may be granted only for assignment to an operational NEC billet at a nuclear support or training activity.

(b) For personnel who do not desire assignment to an available operational (NEC) support training billet, no waiver of PST is authorized. Upon completion of PST a normal shore tour (NST) is guaranteed for 2 or 3 years, depending upon billet assigned. With the exception of a limited number of assignments to special duty such as recruiting and instructor duty, nuclear-trained personnel will be assigned to shore duty for a NST.

(c) Member may request a split sea tour (intra- or inter-fleet) with choice of nuclear ship type or homeport, followed by assignment to shore duty after completion of at least a 24-month tour.

(2) If members are currently serving a tour of shore duty, they may request assignment to the nuclear ship type or coast of choice.

(3) If members are currently serving in an operational nuclear billet at sea and have completed between 18 and 48 months of their PST, they may request one of the following:

(a) Retention on board to complete PST.

(b) Split sea tour (intra- or inter-fleet) with choice of nuclear ship type or nuclear homeport. The 24-month minimum tour applies per MILPERSMAN 1306-124.

5. **Amplifying Remarks.** Since PCS funds must be closely managed on a continuing basis, requests for long, high-cost moves may be denied solely due to monetary constraints. Such assignments should not be listed as a single choice in Nuclear GUARD 2000 requests.

a. Options offered under the Nuclear GUARD 2000 Program are constantly reviewed and revised to be the most responsive to needs of the Navy, in consideration of overall nuclear manning. For this reason, options for personnel of different ratings, sea/shore eligibility, etc., may vary widely as standardization could be achieved only at the expense of program degradation.

b. Nuclear-trained personnel will not be assigned to duty not connected with operation, supervision, and maintenance of nuclear propulsion plants as a GUARD 2000 reenlistment incentive if such assignment will impact unfavorably on Navy-wide nuclear manning.

c. A Nuclear GUARD 2000 incentive may not be requested after PCS orders are issued as a means to change or cancel such orders.

d. Fleet Reserve eligible personnel must sign a NAVPERS 1070/613 (Rev. 10-81), Administrative Remarks entry agreeing to complete the specified activity or prescribed overseas area tour at the new activity.

6. **Procedures**. As the Nuclear GUARD 2000 Program closely parallels the regular GUARD 2000 Program, the provisions of the regular GUARD 2000 Program outlined in MILPERSMAN 1306-1002 shall be followed in the following areas:

a. Members issued orders or offered alternative assignments under the Nuclear GUARD 2000 Program shall notify NAVPERSCOM, Nuclear Power/Submarine Assignment Branch (PERS-403C) within 15 days of the acceptance or refusal of the assignment offered. This may be done by message, if necessary. If member refuses the assignment directive offered, the assignment directive will be cancelled.

b. Terms of guarantee.

c. Procedure for requesting GUARD 2000 Program.

d. Recording procedure.

e. Personnel not approved for GUARD 2000 Program.

7. **Selective Reenlistment Bonus (SRB) Eligibility**. Refer to OPNAVINST 1160.6A for SRB eligibility criteria. SRB eligibility is based on the instructions in effect on the actual date of reenlistment and is not a guarantee of the Nuclear GUARD 2000 Program.